



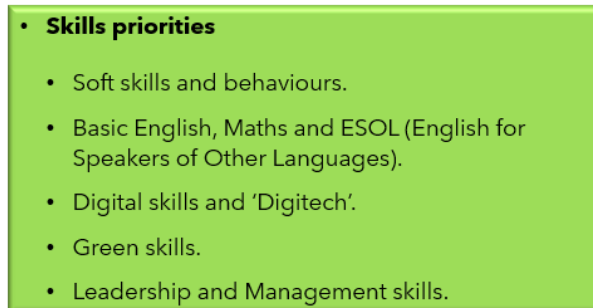
Local Skills Improvement Plan Update

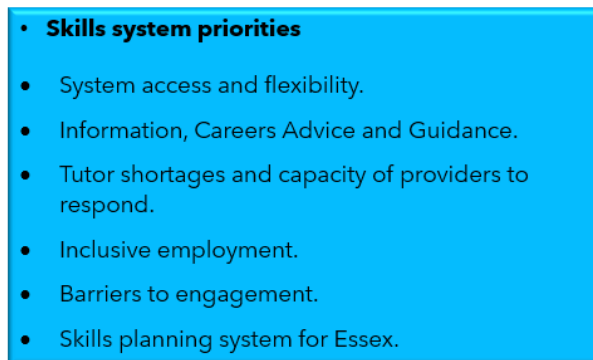
(March 2024)

LSIP Strategic Priorities Continued Focus



- Continue to make the skills landscape easier to navigate for businesses, educators, and training providers.
- Continue to monitor and support the realisation of the Essex LSIP and to keep it under review to ensure that it is still relevant and reflects the needs of Essex
- Continue to maintain skills alignment with larger national infrastructure projects.
- Continue to be the Employment and Skills Board for Essex

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- Skills priorities**
- Soft skills and behaviours.
 - Basic English, Maths and ESOL (English for Speakers of Other Languages).
 - Digital skills and 'Digitech'.
 - Green skills.
 - Leadership and Management skills.

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- Skills system priorities**
- System access and flexibility.
 - Information, Careers Advice and Guidance.
 - Tutor shortages and capacity of providers to respond.
 - Inclusive employment.
 - Barriers to engagement.
 - Skills planning system for Essex.



Essex LSIP Priorities:

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- Essex Sectors and Technical Skills**
- Advanced Manufacturing, Engineering & Aviation.
 - AgriTech & Food Tech.
 - Community & Voluntary
 - Construction.
 - Creative and Cultural.
 - DigiTech.
 - Education.
 - Health, Care & Med Tech.
 - Professional Services.
 - Transport and Logistics.

LSIP current Priorities: Sub sector working groups update



- **Construction** - in place
- **Health Care and Med Tech** – In pace
- **Creative and Cultural** – setting up with Erica Gilson
- **Advanced Manufacturing, Engineering and Aviation** – groundwork complete will be in place by end of April
- **Digitech** – Utilising Microsoft and GMFJ digital working group
- **Transport and Logistics** - groundwork complete will be in place end of by April
- **Community and Voluntary** – being developed
- **Transport and Logistics** - groundwork complete will be in place by end of April
- **Education** – utilising FEDEC, EPN and Greater Essex Careers Hub
- **Professional Services** - groundwork complete will be in place by end of April
- **SEND** - We have implemented an additional sector group to cover SEND 'Inclusive Stakeholder Alliance'

- **Essex Sectors and Technical Skills**
- Advanced Manufacturing, Engineering & Aviation.
- AgriTech & Food Tech.
- Community & Voluntary
- Construction.
- Creative and Cultural.
- DigiTech.
- Education.
- Health, Care & Med Tech.
- Professional Services.
- Transport and Logistics.

LSIP current Priorities: Deep Dives & LMI



- Executive Summary Published
- Annex C update December 2023
- New look monthly bulletin published Jan2024
- Sector deep dives will be completed and published by June 2024 supported by sector employer surveys

Local Skills Improvement Plan (LSIP)
Essex, Southend and Thurrock
Executive Summary

This Executive Summary provides an introduction and high-level overview of the main Essex, Southend and Thurrock LSIP report.




Local Skills Improvement Plan (LSIP)
Essex, Southend and Thurrock

Annex C Data Report

(This is a supporting report to the Essex LSIP. Annex A & B includes information on the local strategic context and the methodology respectively.)

December 2023 Update

Essex LSIP e-bulletin
Local skills & funding updates from around the county



NEW LOOK!

WELCOME TO THIS NEW LOOK EDITION OF THE LSIP E-BULLETIN

Updating Essex remains our focus, providing the relevant information and progress towards the key objectives described in the LSIP Report for Essex, Southend and Thurrock. Throughout stage 2 we will continue to do the following • Provide leadership and support to the skills [Read More](#)

LSIP current Priorities: Business & Provider Engagement & Events

“Our intent is to be visible and to drive change”

- LSIP ministerial event Dec 2023
- Harlow Jobs and Apprenticeship Fair - Jan
- Chelmsford College –Engineering Roundtable Feb 24
- SDN/LSIP T Level Event Feb 24
- LSIP update to Lead Governors – Feb 24
- Harlow College – Aviation Roundtable Feb 24
- Annual Apprenticeship Conference Feb 24
- Active Essex /CIMPSA skills roundtable – March 24
- Professional Service Roundtable x 2 – March & May 24
- SECG - Logistics Roundtable - April 24
- Curriculum Planning support to date
 1. SECG
 2. Harlow College
 3. Chelmsford College
 4. TACC
 5. USP
- Major Projects Group
- LTC Employment and Skills Working Group
- Backing Thurrock – Skills Operational Group



DFE update



- Updated priorities roadmap submitted to DFE, outlining the progress that we have made since September 2023
- 6 weekly update to DFE – feedback is positive
- Annual report on course to be published by June 24

Roadmap for change – key dates and milestones update
Key forthcoming milestones: Phase 1

Milestone	Date	Original Comments	RAG Status	Updated Notes
LSIP report and annexes to DfE	31 st May 2023	Following LSIP Board sign off	Green	Complete
Essex Green Skills Summit	9 th June 2023	Example of activity already underway to build on	Green	Complete
Essex Devolution: Negotiations begin	End May-2023	Example local governance activity – Essex entering into negotiations with central government	Green	
Feedback on LSIP report from DfE	15 th June 2023	Designed version to be drafted during this time	Green	Complete
Resubmission of the LSIP report and annexes (further to feedback)	23 rd June 2023	Commencement of sector deep dives and further consultation on priorities for action – e.g., sector discussions with colleges.	Green	Complete
Application for stage 2 funding from Essex Chambers to DfE	June 2023			Complete

LSIP - additional activities



- Refreshed Gatsby approved toolkit ready by June
- Annual LSIP report
- Discussion with key stakeholders the development and implementation of a new and exciting platform driven by AI – creating frictionless recruitment

Questions?

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