



Roadmap for change – key dates and milestones update

Key forthcoming milestones: Phase 1

Milestone	Date	Original Comments	RAG Status	Updated Notes
LSIP report and annexes to DfE	31 st May 2023	Following LSIP Board sign off	Green	Complete
Essex Green Skills Summit	9 th June 2023	Example of activity already underway to build on	Green	Complete
Essex Devolution: Negotiations begin	End May-2023	Example local governance activity – Essex entering into negotiations with central government	Green	
Feedback on LSIP report from DfE	15 th June 2023	Designed version to be drafted during this time	Green	Complete
Resubmission of the LSIP report and annexes (further to feedback)	23 rd June 2023	Commencement of sector deep dives and further consultation on priorities for action – e.g., sector discussions with colleges.	Green	Complete
Application for stage 2 funding from Essex Chambers to DfE	June 2023			Complete





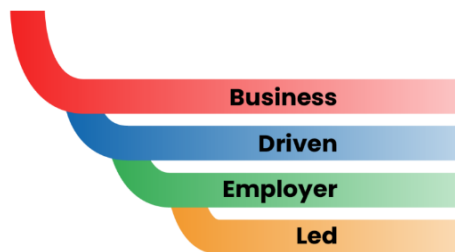
Notification of approval of LSIP Report from Secretary of State	July 2023	Supporting the development of the LSIF (when launched). Final designing of LSIP report if approved.		Complete
Date to upload updated and final LSIP report to Essex Chamber website	28 th July 2023	If unable to meet resubmission deadline, this will take place in September, for October publication – so timescales to move accordingly if so		Complete

Phase 2

LAUNCH: Publish and socialise the LSIP with key stakeholders and areas of action			RAG Status	Updated Notes
Forming of the LSIP delivery team and agreement of roles	Aug 2023	<p>The team is complete and stable.</p> <ul style="list-style-type: none"> • Andy Sparks LSIP Executive Director Essex Chambers • Joanne Giles – LSIP Director Essex Chambers • Louise Aitkin - Skills Lead SELEP/ Skills Growth Essex CC • Gwen Rowan - Commissioner for Skills Development Essex CC 		<p>The team are working strategically and cohesively across the county. Collaboration that is focusing on utilising what is already taking place and reducing duplication is our priority. Data and deep dives are underway along with the completion of the sector-based subgroups.</p>



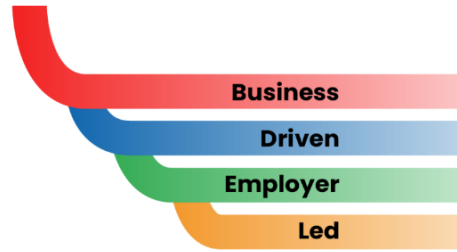
		<ul style="list-style-type: none"> • Kayleigh Kyan - Commissioner for Skills Development (Data & Intelligence) Essex CC 		
Following publication of LSIP report and annex reports, produce sector deep dives for publication		<p>We have committed to a range of reports.</p> <p>We have committed to updating Annex C every six months.</p> <ul style="list-style-type: none"> • Jan 2024 • July 2024 • Jan 2025 		<p>The first updated Annex C has been produced and is now with the publishers. This will be ready for publication at the end of January. In addition, we produced an executive summary that will be ready for publication at the end of January. The 1st deep dive is focussing on Transport & Logistics, the first draft of the data will be ready at the end of January for submission to the publishers for circulation in February. All deep dives will be completed and published by July 2024.</p>
Establishing sector and cross cutting groups		<p>The following sector groups have been established.</p> <ul style="list-style-type: none"> • Construction - Construction Alliance • SEND and Inclusive employment - Inclusive Alliance Network • NHS – Essex Workforce Delivery Group • Digital and AI group being finalised. 		<p>To reduce duplication and ensure we do not exacerbate employer fatigue, we have spent time mapping out what is already taking place within the county. We have established the links and will be using groups that are already established within the county. All</p>



		<ul style="list-style-type: none"> • Engineering • Care - Essex Care Alliance <p>Logistics is yet to be finalised and dates to be confirmed.</p>		groups will have commenced their objectives by the end of April. The exception is Agritech as we are waiting for the merger of Writtle College to be complete.
Start transition from LSIP Board to an Essex Employment and Skills Board and sector groups		The board has met and had its first meeting in November, with the 2 nd Meeting booked for the 12 th of March		Final communications of the Essex ESB will be circulated post meeting with district councils NEC/SEC Southend and Thurrock.
Essex Devolution: Deal agreed and announced				Devolution has not been finalised. Conversations are ongoing with local authorities about emerging plans for business boards and ensuring join up with the ESB. This action is likely to remain unchanged until after the General Election.
Continued delivery against priorities as outlined and pending DfE's feedback and				Joined up planning aligned to LSIF, and all relevant match funding through the




Local Skills Improvement Fund (LSIF)			↑	ECC have commenced since the announcement of the successful bid. Timelines and granularity of detail will start to emerge and be discussed at all ESB meetings.
First sector groups established and meeting regularly thereafter	Oct / Nov 2023	To be informed by the LMI regularly provided and updated	↑	Roundtables are meeting regularly and form the basis of sector groups.
Mapping exercises underway and informing progress	From Sep 2023 ongoing	To feed into sector groups and work as appropriate. September had an updated map; however, we are surveying the provision within the county	↑	The mapping exercise has started and is being funded by ECC via EPN, in addition to this we have sent out an all-provider survey requested an updated prospectus of their provision.
Employer toolkit – start scoping	From Sep 2023 ongoing	To incorporate elements from various priorities as per tables above		The timeline on this project has moved due to the complexities that have been identified. A much larger piece of work



				<p>is required that will need significant funding.</p> <p>Funding has been identified in the LSIF match funding and conversation with ECC and partners are ongoing.</p> <p>An apprenticeship toolkit for employers will be created (alongside the employer toolkit).</p> <p>We will utilise the national toolkit developed by the Strategic Development Network. We will add the Essex relevant information.</p> <p>Version 1 of this document should be ready for circulation by May 2024</p>
First Essex ESB meeting (and quarterly thereafter)	Nov 2023	To be core group, if necessary, with new members to be added as appropriate.		Complete
Monthly LMI updates established	Nov 2023	In place as regular updates to inform Board, sector groups and wider stakeholders		The timelines for data have changed to ensure the updates are meaningful. It has been agreed that the data will be refreshed every 6 months, this is underway with the first update at the end of January



Sector Deep dives published	Nov 2023	To be updated annually and sector updates also as part of regular LMI updates		The sector deep dives will all be published by the end of July with the first being published by the end of February.
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